

Diversity, Equity and Inclusion



The Diversity, Equity, and Inclusion Committee is responsible for reviewing, advising on and recommending ways that Klein Hornig can make meaningful changes to promote and sustain diversity, equity, and inclusion inside and outside the firm, including strategies, tools and monitoring efforts.

Diversity, equity, and inclusion (DEI) is at the heart of what we do. We founded Klein Hornig (KH) to make housing more equitable and affordable, and we're proud to continue that legacy to this day. Our mission continues to drive our growth and success.

We also recognize the importance of DEI when it comes to firm culture. The firm has an attorney professional development manager, who also co-chairs our diversity, equity, and inclusion committee. The firm is advised by an independent DEI consultant, who is the firm's external ombuds. Our aim is to make sure everyone feels heard and seen and has a neutral outlet before the need arises.

KH has an engaged DEI Committee made up of volunteers from across the firm. Firm education is a key component – the DEI Committee hosts regular training on topics such as difficult conversations, implicit bias, and allyship. Each year we conduct an internal audit of our firm culture. The findings guide our implementation of updated and new programs, policies, and procedures.

Klein Hornig is invested in and passionate about furthering our DEI mission and initiatives, and we're constantly striving to do better and be better – with each other and with the work that we do.

“ We will all profit from a more diverse, inclusive society, understanding, accommodating even celebrating differences, while pulling together for the common good.

– *Ruth Bader Ginsburg*

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